

# Environmental Policy



At Talkington Bates, we recognise and understand the importance of protecting the environment and prevention of pollution.

This policy confirms our approach to ensuring Talkington Bates' environmental performance continually improves and delivers our objectives and targets in line with the company's environmental objectives. We set ambitious environmental objectives which are reviewed at appropriate levels within the company and at relevant timescales to ensure they drive continual improvement.

We are fully committed to conducting business to minimise the impact on the environment and encourage our clients, suppliers and other interested parties to do the same.

To achieve this we will:

- operate an Environmental Management System which has been designed to meet the requirements of ISO 14001:2015 and includes setting and monitoring objectives to address our significant business environmental impacts and achieve continual improvement in environmental performance
- comply with all relevant legislation
- inform and encourage staff to act in an environmentally responsible manner and provide training so they understand potential aspects and impacts associated with their role and workplace
- prevent pollution and reduce the overall impact of our operations on the environment
- minimise the generation of waste where possible, and implement and promote recycling
- encourage feedback from staff on improvements and feed these into business practices
- work in partnership with our suppliers, clients and other interested parties
- strive to continuously improve our environmental performance.

This policy will be reviewed annually, has been communicated to our internal team and our suppliers and is available to the public upon request.

Paul Bates

Janice Talkington

Paul Cooke

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